

Social Responsibility Policy



Approved by the Board on 17 December 2018

Alliance Mineral Assets Limited (**Alliance** or the **Company**) is committed to fostering long term relationships and partnerships with communities by developing a culture of mutual understanding, cooperation and respect.

Social responsibility is essential to our business and is demonstrated through building relationships based on trust and adding value to the communities in which we operate.

Social Responsibility Policy is to provide to all Alliance employees, consultants, contractors and suppliers an overarching framework outlining the legal and ethical position in relation to Social Responsibility management.

To achieve our commitment to Social Responsibility Alliance will:

COMPLY with all applicable environmental laws, regulations, tenement and permit conditions as a minimum standard for operational management practices;

IMPLEMENT and maintain Alliance's Integrated Management System (**IMS**) and Discipline Specific Standards to mitigate risk of harm to communities and the environment. The IMS set and review objectives and targets to ensure continuous improvement;

IDENTIFY social impacts by conducting independent Social Impact Assessments, risk and opportunity assessments and develop plans to manage the significant impacts, risks and opportunities;

RESPECT the dignity, wellbeing and human rights of employees and the communities in which we live and ensure all levels of the workforce complete training to understand and respect these rights;

DEMONSTRATE our commitment to Indigenous rights by acknowledging and respecting local cultural norms and work to obtain free, prior and informed consent of indigenous peoples;

ENGAGE stakeholders on their concerns, aspirations and values regarding the development, operational and closure aspects of the projects, recognising the strong links between economic, social and cultural issues;

CREATE shared values with local communities by maximising local procurement and enterprise development, local employment, training and community development opportunities;

INTEGRATE social considerations into all aspects of the company's business decisions and activities to avoid or mitigate adverse social impacts and enhance social benefit;

SELECT appropriately qualified and competent people, and provide training to ensure employees, contractors and suppliers act on the potential and actual social impact of their activities; and

COMMUNICATE openly about our performance in an accurate, transparent and timely manner.

POLICY HISTORY

Established: December 2018

Last Review: December 2018

Review Frequency: Annually